

## **Ray A. Rothrock '77 Fellows Program in Liberal Arts**

---

With a significant gift from Mr. Ray A. Rothrock '77, I am very pleased to announce the establishment of the Ray A. Rothrock '77 Fellows Program in the College of Liberal Arts. This program is intended to recognize annually up to three newly-promoted, highly recommended associate professors with three-year awards of \$5000 per year. This award is intended to encourage and support the completion of exceptionally promising post-promotion projects and continued outstanding teaching that should lead to a successful recommendation for promotion to professor in 5-6 years and would enable the recipient to make singular contributions in research, teaching, and service to the department, college, and university. Recipients of this award will be known as Rothrock Fellows.

Each academic year, all faculty being considered for promotion to the rank of associate professor will be eligible for consideration. Promotion and tenure files submitted by departments will serve as the basis for decisions awarding these fellowships. After University approval for promotions and tenure (which usually occurs in March), the College of Liberal Arts Dean's Advisory Committee will recommend to the dean up to three (3) newly promoted associated professors for this award. Recipients of this award will have promotion and tenure files that demonstrate the following:

- \* Research or creative activity having a high impact on the discipline or area of study
- \* Outstanding teaching having a significant impact on students and the curriculum
- \* Service activities contributing to the department, University, or the discipline at a level appropriate for an assistant professor
- \* Post-promotion plans that are likely to produce a departmental recommendation for promotion to professor within 5-to-6 years

Rothrock Fellows will be expected to submit an annual one-page statement of activities and a final two-page report after their three-year appointment.

The Fellow awards may be used to support professional activities, including professional travel expenses, the purchase of teaching and research material or equipment, the funding of graduate assistants, or the funding of summer research salaries for the recipient. Because these awards are not drawn from state funds, the salary costs will need to include benefits and will be subject to the usual payroll taxes and deductions.