

Vice President for Diversity

Mission

The mission of the Office of the Vice President and Associate Provost for Diversity (VPAPD) is to lead, facilitate, broker, coordinate, amplify, inform, and assess the University and its many units as we continue to develop through diversity. This office will facilitate data collection, the joint assessment of progress in all areas, and reporting to constituents of the University on the status of our progress toward our goals.

Students

Enhanced New Student Conference program

24 hour Global Leadership Institute

Black Male Success Initiative

Lonestar Diversity Colloquium

Climate Assessment

Faculty

Day-long Department Head Training with Joe Feagin. 61 of 65 in attendance

New Department Head Orientation. 2.5 hours on race

Chairs of search and P&T committees expected to participate in diversity training

12 hour Program to address Racism, Sexism, and Religious Pluralism

Climate Assessment

Staff

Intentional recruitment for diversity

Exemplary Voluntary Efforts (EVE) Award

Climate Assessment

System

Enhancing Harassment Policy and Regulation to more explicitly address racial harassment

General

Diversity Plan

Campus response to racist video (Not on Our Campus!)

Central Reporting Mechanism – Stop Hate

Expansion of MRLT to MRRLT

