

## Expectations for Recipients of Endowed Professorships and Chairs

### Description

Consistent with the goals articulated in Vision 2020 and the expectations embraced by the College of Liberal Arts' annual Indicators of Success measures, faculty demonstrating excellence leading to appointment to an endowed professorship or chair would normally have scholarly or creative work, teaching, and service records that meet the following thresholds of achievement:

- A cumulative record of scholarly or creative works in a discipline's most highly regarded venues leading to national visibility for the individual and, as appropriate for the discipline, receipt of one or more major awards from highly competitive, national or international agencies (e.g., Guggenheim Foundation, Humboldt Foundation, Woodrow Wilson Foundation, National Humanities Center, National Endowment for the Humanities, National Endowment for the Arts), repeated scholarly research project funding as a lead investigator from highly competitive research granting agencies (e.g., National Institutes of Health, National Science Foundation), or significant recognition for scholarly achievements by a highly regarded external group or agency of national or international stature.
- Outstanding classroom or seminar teaching and demonstrated excellence through receipt of highly selective university or disciplinary awards; engagement of undergraduate and graduate students in scholarly projects; successful placement of undergraduates in highly competitive graduate or professional programs; or placement of doctoral students in highly competitive post-doctoral positions, including tenure-track appointments at major academic institutions.
- Service in important faculty leadership roles at Texas A&M University (e.g., service on the Faculty Senate, chairing major departmental, college, or university committees), and service in major disciplinary leadership roles (e.g., editorship of leading journals or book series, service on editorial boards, chairs of major disciplinary committees, membership on major review panels at NEH, NSF, or NIH).

Faculty achievements enhancing the University's national visibility, diversity, and internationalization will be highly valued in considerations for making these awards.

Consistent with University policies, faculty being appointed to an endowed chair would have achieved national and international recognition at the highest levels for scholarly contributions and records that demonstrate outstanding levels of achievement in teaching and service. Faculty appointed to an endowed professorship would have received recognition for outstanding contributions in each of these three areas.

Faculty being awarded an endowed professorship or an endowed chair should meet these thresholds of accomplishment in each of these areas, as well as any specialized requirements for the endowed position (e.g., dedication to a particular field or discipline). Continued new significant achievements in these areas are expected for faculty appointed under these provisions. This expectation would be part of the University-mandated review leading to reappointment to an endowed professorship or endowed chair, consistent with contractual obligations between the College and the holder of an endowed position.